



**International
School**
Los Angeles
**Lycée
International**

Campuses
Burbank
Los Feliz
Pasadena
West Valley

Esports Coach

About the International School of Los Angeles

Mission:

The International School of Los Angeles (LILA) is a non-profit, independent, international school committed to bilingual education and academic excellence in a nurturing environment.

Our mission is to develop bilingual critical thinkers who are open-minded, confident and caring, and equipped to thrive in a diverse, competitive world.

We offer a preschool through 12th grade curriculum that culminates in the French *baccalauréat* or the International Baccalaureate®'s Diploma Programme.

Values:

The delivery of our mission is anchored in the commitment of each member of the school community to uphold the values of respect, excellence, and diversity.

Job Description

Title: Esports Coach
Department: Athletics
Reports to: Athletics Manager
Location: Burbank, CA

Main Objective:

To be responsible for all aspects of our esports program, including developing, recruiting, training, scheduling, and coaching the LILA Lions esports student-athletes at practices and competitions. The coach will also assist in maintaining all policies and procedures required of student-athletes in the areas of eligibility. The School is working with an organization who will support the program.

An [overview is available here](#) and the [coach handbook is available here](#).

Specific Responsibilities:

Responsibilities include, but are not limited to, the following:

- Successfully organize, manage, and coordinate the esports program.
- Identify and recruit esports competitors. Identify strengths and weaknesses of players and develop strategies enabling our teams to compete for esports championships.
- Provide guidance and input on game selection.
- Coordinate practices, on and off-season, camps, clinics, promotional events, and competition schedules.
- Maintain a safe environment for participants and utilize appropriate training methods to minimize injury. Take appropriate safety precautions during practices and games.
- Continually evaluate program for sources of improvement.
- Be a positive and visible role model in the community.
- Manage the care, maintenance, and procurement of all esports equipment and supplies. Complete annual inventory, issue and check out equipment, mark equipment for identification, and store equipment at the end of each season. Request purchase of needed equipment and supplies for following season. Recommend improvements to facilities as necessary and appropriate.
- Attend school and league meetings as scheduled; consult with the Athletics Manager on issues when necessary.
- Maintain regular attendance and punctuality.

Selection Criteria

Essential Qualifications:

- Evidence of effective work with students and evidence of ability to work and relate positively and effectively with staff and students.
- Esports coaching experience is preferred but not necessary.
- Ability to demonstrate esports gaming techniques.
- Flexible schedule that might involve working some nights and weekends.
- Knowledge of personal and gaming computers, software packages, and office equipment.
- Demonstrated skill, program development, management, and coordination of successful tournament operation.
- Thorough knowledge and skill in fundamental techniques and strategies.
- Demonstrated ability to work effectively and collaboratively with coaching staff.
- Demonstrated ability to motivate and lead young adults.
- Demonstrated organizational and leadership skills.
- Ability to communicate positively and effectively with players, coaches, administrators, parents, and the community.

- Demonstrated ability to instruct student-athletes in skills of the sport and to help them develop life-long values of goal-setting, commitment to task, and the virtues of good sportsmanship in the face of victory or defeat

Supervisor’s responsibility:

All employees must supervise students and are expected to comply with our School Child Protection and Mandated Reporter Policies.

Work environment:

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets, and fax machines.

Physical demands:

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must frequently lift and/or move items over 20 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Work authorization:

Must be authorized to work in the United States, take and pass the Department of Justice Live Scan, and must meet all health requirements of health screening, TB, and immunizations.

The International School of Los Angeles provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law.

How to Apply

Please send your cover letter, resume, and list of references to [Athletics Manager Andrew Sobol](#) (indicate “Esports Coaching Position” in the subject line). The position is available for immediate hire, with applications considered on a rolling basis.

The International School of Los Angeles is an equal opportunity employer.