



**International
School**
Los Angeles
**Lycée
International**

Campuses
Burbank
Los Feliz
Pasadena
West Valley

PS-12 School Counselor (Social-Emotional)

About the International School of Los Angeles

Mission:

The International School of Los Angeles is a non-profit, independent, international school committed to bilingual education and academic excellence in a nurturing environment.

Our mission is to develop bilingual critical thinkers who are open-minded, confident and caring, and equipped to thrive in a diverse, competitive world.

We offer a preschool through 12th grade curriculum that culminates in the French baccalauréat or the International Baccalaureate®'s Diploma Programme.

Values:

The delivery of our mission is anchored in the commitment of each member of the school community to uphold the values of respect, excellence, and diversity.

Job Description

Title: School Counselor (Social Emotional) PS-12

Reports to: Associate Head of School / Teaching and Learning

Location: The position will work across our four campuses

Context:

The counselor will work as a key member of our school, across all four campuses. The school welcomes a total of 1050 students from over 65 nationalities from Preschool to Grade 12.

Main objective:

To provide support for the emotional, social and psychological development and well-being of the school's student body.

Key relationships:

- Associate Head of School
- Campus Directors
- Deans of students
- Faculty and parents

Specific Responsibilities:

Responsibilities include, but are not limited to, the following:

- Assess students' social, emotional, and psychological needs and provide short-term individual and crisis counseling
- Provide individual consultation for faculty and parents/guardians regarding students' mental health and emotional concerns/needs to develop supportive strategies for the classroom and home
- Collaborate with external mental health providers (when necessary) in assessing or supporting students who are having an acute or chronic issue
- Collaborate with external organizations to help proactively plan all-school or grade-level specific programming
- Serve as a member of the Student Support Team to plan and implement support strategies for students
- Work with the leadership team on various health and wellness initiatives
- Educate the wider school community on matters of mental Health and Wellness seminar program alongside the Associate Dean of Students
- Develop and present educational and SEL programming for students, parents and faculty
- Clinical consultation regarding behavioral, social and emotional concerns of students consistent with the mission of the School
- Collaborate with parents, Parker staff and community health care providers to support social, emotional and behavioral needs of students
- Provider of initial counseling and intervention services to students
- Provide community referrals for counseling and intervention services, as needed
- Explore, develop and assist with implementation of deeper curricular integration of diversity, mental health, social and emotional issues in collaboration with faculty and divisional leadership
- Maintain records and all required documentation of student contacts and services

Selection Criteria

Essential Qualifications:

The School Counselor must possess a current mental health license to practice psychotherapy. The successful candidate should be self-directed, collaborative, have experience working in a school setting and with extensive experience with teens. The School Counselor should be comfortable with public speaking and working with a wide range of constituents at the school as well as interacting with outside mental health providers. Essential Qualifications also include:

- Master's / Advanced degree in School Counseling or a related field
- Active California license in a mental health profession (LMFT, LCSW, LPCC)
- Experience as a school counselor in a high school setting or with adolescents
- A strong commitment to Diversity, Equity and Inclusion and a demonstrated ability to develop and deliver educational programs in these fields
- Minimum of two years' experience in a school or other educational setting with diverse student populations

- Knowledge and experience diagnosing and treating disorders common in childhood and adolescence
- Experience conducting classroom observations and implementing behavioral intervention strategies
- Strong written and oral communication with students, teachers, and parents
- Knowledge and adherence to legal and ethical guidelines as they pertain to counseling students in educational settings
- Working understanding of FERPA in regard to the educational context
- Ability and willingness to work at multiple locations & flexible hours to meet needs of students, families and the school

Required Education and Experience:

Additional Qualifications:

- Ability to prioritize and work under multiple deadlines
- Perform other duties as assigned

Desirable Qualifications:

- A demonstrated understanding and commitment to the School's mission and values
- Knowledge of French (not essential)

Supervisor's Responsibility:

All employees must supervise students and are expected to comply with our School Child Protection and Mandated Reporter Policies.

Work Environment:

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets, and fax machines.

Physical Demands:

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must frequently lift and/or move items over 20 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Position Type / Expected Hours of Work:

Workdays are Monday through Friday, with occasional weekends.

Travel:

Some travel to campuses and meetings.

Work Authorization:

Must be authorized to work in the United States, must take and pass the Department of Justice Live Scan, and must meet all health requirements of health screening, TB, and immunizations.

The International School of Los Angeles provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

How to Apply

Please send your cover letter, resume and list of references to cv@lilaschool.com (please put "School Counselor" in the subject line). The position is available **for an immediate start**, with applications considered on a rolling basis. *No phone calls, please.*