



**International
School**
Los Angeles
**Lycée
International**

LILA'S Policy Regarding Cultural Celebrations

Campuses
Burbank
Los Feliz
Pasadena
West Valley

As a French-accredited school and like most schools in France, the International School of Los Angeles is guided by the Charte de la laïcité. This lays out the French directive that ethnic background, overt religious affiliation, and religious practice belong to the private sphere and should be avoided in a public setting, including or particularly in schools. It does not however preclude exposure to, in an educational context, religions, their history, evolution, or the understanding of how religions fit into the cultural life of different communities.

Approved by the Board of Trustees, the School's Diversity, Equity, and Inclusion (DEI) Charter was published and rolled out to the community in early 2021. The International School of Los Angeles is proud to hold diversity, respect, and excellence as its core values and recognizes that an intentional celebration of key cultural moments can be seen as the very basis of creating inclusion and honoring different groups from within a school community. It is important to respect the principle that instruction should not spill into religious indoctrination or proselytizing, these cultural celebrations should be encouraged and can only benefit our diverse communities and the whole of the school population in general.

Given the diversity of our community, our multiple campus structure, and our focus on student learning, cultural celebrations will respect the following principles:

- Be planned collaboratively by our campus directors
- Be distributed across campuses so as to maximize the celebration of diversity
- Be planned a year in advance and communicated at the start of each academic year
- Take place in the context of student assemblies on each campus
- Where capacity permits, parents and caregivers will be invited to attend cultural celebrations